

Entranosa Water and Wastewater Association
Board Candidate Questionnaire - **Rik Thompson**

Question 1. How long have you lived in the East Mountain area and how long have you been a member of the Association?

26 years...member of Entranosa the whole time.

Question 2. What is your current profession or trade?

I am a Partner in Blue Lynx Resources, a land and cattle company. As well, I am a Farm and Ranch Realtor with Republic Ranches.

Question 3. What assets (experience and character) will you bring to the Board?

Leadership, Business, and Water issues experience:

- Currently serving as a Director on the Entranosa Board of Directors. I have served on the Board for over 16 years, with 4 years as Chairman and 3 years as Vice Chairman.
- Served 2 years on the Santa Fe County Water Policy Advisory Committee.
- Currently serve as Chairman of the Estancia Basin Water Planning Committee. I have been on this Committee for over 7 years, serving as Chairman for 6 of those years.
- 2 years on the Board of Directors of the Estancia Valley Economic Development Association.
- Former farmer and rancher in the Estancia Valley
- Retired Naval Officer with 23 years of service.

Based on my experience at Entranosa, owning and operating a large irrigated farming operation, and as a member of several water organizations, I am very familiar with the full range of water issues in our area and in New Mexico in general.

Question 4. Why are you running for the Board?

I very much enjoy working with my fellow Directors and the staff at Entranosa. The people are great and Entranosa is a very well-run company.

Question 5. What, in your view, are the important issues facing the Association?

My focus issues at Entranosa continue to be:

- Maintaining our very good financial condition.
- Maintenance, upgrades, and replacement of the pipeline and pumping systems.
- Continuous improvement in our water pumping capacity to ensure multiple sources of water for the system.

Question 6. – What would you like to accomplish during your term?

Continue work and planning on:

- The most economical and best-value acquisition of water rights and supply wells as they become available.
- Continuing technical upgrades to the system in order to ensure a good, uninterrupted and redundant supply of high quality water to our customer-owners.

Question 7. What do you feel could be perceived as a “conflict of interest” if you served as a Board member, and why would it NOT be an issue or a problem?

I have no business or ethical conflicts of interest in serving as an Entranosa Board member.

Entranosa Water and Wastewater Association
Board Candidate Questionnaire
Joelle Hertel

Question 1. How long have you lived in the East Mountain area and how long have you been a member of the Association?

I have been a member of EWWA since 1999 and have lived here since 2003.

Question 2. What is your current profession or trade?

I am a retired civil engineer. During my career I was a senior vice president of Clark Construction working throughout the United States managing multimillion dollar construction projects. I was responsible for schedule, strategy, customer satisfaction and financial outcome.

Question 3. What assets (experience and character) will you bring to the Board?

I have represented the East Mountains (District 5) for 5 years on the County Planning Commission. I am familiar with County procedures that could pertain to EWWA.

I have a very team oriented approach to work with experience bringing together diverse stakeholders for win-win results. My technical background in civil engineering enables me to understand the issues, keep an eye on schedule and cost, and move for decisions to achieve common goals.

Question 4. Why are you running for the Board?

I believe in giving back to the community. Volunteering strengthens communities and supports neighborhoods. With my background in civil engineering, construction management and finance I can contribute to the EWWA mission.

Question 5. What, in your view, are the important issues facing the Association?

Most important is the continued quality, safety and sustainability of our members' water supply with cost effective and environmentally sound procedures.

Question 6. – What would you like to accomplish during your term?

I will support the CEO and board members on the mission, continue to pursue sustainability and quality of our water, and aid in the efficient and economical expansion of our system.

Question 7. What do you feel could be perceived as a “conflict of interest” if you served as a Board member, and why would it NOT be an issue or a problem?

I do not see any conflicts of interest.

Entranosa Water and Wastewater Association
Board Candidate Questionnaire - **Rob Baracker**

Question 1. How long have you lived in the East Mountain area and how long have you been a member of the Association?

Resident of east mountains since 1997 and association member since 1997

Question 2. What is your current profession or trade?

Retired Senior Executive Service Federal Government (2004)

Question 3. What assets (experience and character) will you bring to the Board?

Thirty two years of Federal service, working in and with bureaucracies at various senior level management/policy positions at Washington DC, regional and field organizational levels. Significant experience, as well, in private sector sales and marketing experience with Quaker Oats Company and Goodyear Rubber Company. Managed administrative, natural resources, economic development, community services and inter-governmental relations programs. Effectively interacted with people from diverse backgrounds. I am outgoing, with strong communications and inter personal skillsets. I have a sound background in planning and organizational management. I am active around the State, in several communities, serving as President of the Turley Mansanares Acequia Water Commission in San Juan County, and representing acequia's on the New Mexico Water Trust Board. I am a current member of the Entranosa Board of Directors, seeking election.

Question 4. Why are you running for the Board?

I have a STRONG commitment to public service and community involvement, as well the skills, the time, and the ability to serve. My experience with acequia associations around the State and my position on the Water Trust Board provide me unique perspectives that may be of use to Entranosa.

Question 5. What, in your view, are the important issues facing the Association?

Future planning for water sources, financial sustainability, growth, continued compliance with ever increasing regulatory challenges.

Question 6. - What would you like to accomplish during your term?

Be an active board member who keeps the interests of the membership, association and employees foremost in my mind and contributes in dealing with issues facing the association.

Question 7. What do you feel could be perceived as a "conflict of interest" if you served as a Board member, and why would it NOT be an issue or a problem?

I see no conflict of interest issues with serving as a board member but would raise them for board consideration should they arise.

Entranosa Water and Wastewater Association
Board Candidate Questionnaire
Paul Musgrave

Question 1. How long have you lived in the East Mountain area and how long have you been a member of the Association?

- Nancy and I have lived in the East Mountain area for 7 years.
- We have been members of the Association since August of 2017 and own four memberships.

Question 2. What is your current profession or trade?

- I am currently retired from full time work (summer of 2021) and I now engage in part time consulting for hospitals and health care systems.
- Prior to retirement, I served as Chief Operating Officer for large hospitals and hospital systems. Responsibilities included all facilities related operations, construction, business development, strategic planning and clinical operations.

Question 3. What assets (experience and character) will you bring to the Board?

My experiences that I believe will lend to helping Entranosa Water and Waste Water Association are as follows:

- I have served on several “boards” including Lovelace Women’s Hospital and Mi Escuelita School system (Private school in Dallas TX). All board members at Mi Escuelita were required to attend a course focused on board responsibilities and governing strategies. Board membership is an honor and representing a community of stakeholders takes: setting a vision, listening skills, problem solving, creativity, teamwork and patience.
- Large hospital and warehouse design and development. I led the design, development and implementation of over 3M sq. ft. of hospital/clinic and industrial facilities. All projects required close working relationships with a diverse set of “customers” including Hospital Boards, City/County authorities, physicians, Chief Nursing Officers, Nursing Directors, lenders, architects, general contractors, attorneys, and state officials.
- I have developed and helped to implement multiple Strategic Plans for hospitals and schools. I have discovered that the best organizations have strategic plans that are developed with the entire organization’s involvement and are well articulated to all internal and external constituents.

Question 4. Why are you running for the Board?

- I try to give back to the communities where I reside. I see serving on the Entranosa Water and Wastewater Association as a very important driver of our community’s growth and sustainability. Having a meaningful and positive impact in this area would be a true chance to give back.

Question 5. What, in your view, are the important issues facing the Association?

- rapid growth of communities served by EW&WA and the need for expanding the services provided by EW&WA
- environmental issues - the largest being global warming and it’s apparent impact on water supplies in New Mexico
- water sustainability through conservation and new resources.

Question 6. What would you like to accomplish during your term?

- help with the development/update of the strategic plan with a focus on the most important issues facing EW&WA today and in the future
- help EW&WA maintain its standing as one of the premier water and wastewater associations in the U.S.
- support the CEO and team on any operational issues where I may have some insights and knowledge including: human resources, information systems, policy/procedure updates, etc. (drawing on my hospital operations experience)

Question 7. What do you feel could be perceived as a “conflict of interest” if you served as a Board member, and why would it NOT be an issue or a problem?

- I do not see any “conflict of interest” issues.

Entranosa Water & Wastewater Association
Board Candidate Questionnaire – DAVID M. SMITH

Question 1: How long have you lived in the East Mountain area and how long have you been a member of the Association?

My wife Cheryl and I have lived in the East Mountains since July 2006. We have been members of Entranosa since moving into Sandia Mountain Ranch Subdivision in May 2007.

Question 2: What is your current profession or trade?

I worked for several local area businesses and am retired from scientific and technology contract work for Kirtland AFB and Sandia Laboratory. I was involved in computer modeling and simulation, working my way up to corporate management including operations administration, contract negotiations, program management, corporate taxes, legal issues and classified security management. I currently volunteer as a Board Member and I am the President of the East Mountain Food Pantry and I have previously served productively as a Director on several Boards, both for non-profits and for-profit organizations. I can bring a wealth of experience as a Member of the Board at Entranosa.

Question 3: What assets (experience and character) will you bring to the Board?

I have a Bachelor's degree in Chemical Engineering and a Master's in Business Administration from UNM. As a long-term resident of Bernalillo County, I have been, and continue to be, very interested in the water issues affecting all New Mexicans and in particular the East Mountains. My business and engineering backgrounds give me the management, financial and engineering skills to be an engaging and contributing member of the Board. My regular attendance and participation at Entranosa Board Meetings for the past four years, shows my commitment to Entranosa and has enhanced my understanding of Entranosa so that I can immediately contribute as a productive Member of the Board.

Question 4: Why are you running for the Board?

I believe that those that have been blessed with applicable skills and knowledge have a responsibility to give back to the community in a meaningful way. I want to apply my abilities in a common-sense approach to the issues impacting Entranosa. I have the desire, the time, and the ability to serve in a meaningful way. Integrating my talents, along with the diverse backgrounds of the other Directors, allows us to all serve in areas that complement and enhance the continuing forward direction of Entranosa.

Question 5: What, in your view, are the important issues facing the Association?

As in any business, financial sustainability, resource management and dealing with increasing regulatory compliance issues are always a challenge. In addition, Entranosa has to maintain and plan for future water resource needs. Within these frameworks, Entranosa must continue delivering clean water at reasonable rates to its members. Not only do we as members have a responsibility to use our water appropriately, but Entranosa also must manage its resources and limit water losses that occur in its wide-ranging operation and distribution system.

Question 6: What would you like to accomplish during your term?

I would like to integrate my skills along with those of the existing Directors to further address the continuing issues that confront Entranosa. We need to build on the past accomplishments of providing clean and affordable water. I will work to ensure that Entranosa continues to manage its financial, personnel and natural resources in the most productive and appropriate ways possible while controlling wastefulness. I have worked constructively with the existing Board, and as a Director I will be able to, more formally, lead Entranosa into the future. I will also be able to contribute to the policies, guidance and oversight for the continued success and constantly evolving operation of Entranosa.

Question 7: What do you feel could be perceived as a "conflict of interest" if you served as a Board Member, and why would it NOT be an issue or a problem?

I see no potential conflict of interest issues with serving as a Board Member, but should any arise, I would address them with the Board immediately and excuse myself from those discussions and subsequent decisions where I have a conflict.